

# **WEST VIRGINIA LEGISLATURE**

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# ENROLLED

# COMMITTEE SUBSTITUTE FOR House Bill No. 4001

(By Mr, Speaker, Mr. Kiss, and Delegate Trump) [By Request of the Executive]



Passed March 13, 2004

In Effect July 1, 2004

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OFFICE WEST VIRGINIA SECRETARY OF STATE

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## COMMITTEE SUBSTITUTE

## FOR

# H. B. 4001

(BY MR, SPEAKER, MR. KISS, AND DELEGATE TRUMP) [BY REQUEST OF THE EXECUTIVE]

[Passed March 13, 2004; in effect July 1, 2004.]

AN ACT to amend and reenact §18-2E-5 and §18-2E-5c of the code of West Virginia, 1931, as amended; to amend and reenact §18-5-15f of said code; to amend said code by adding thereto a new section, designated section §18-5-46; to amend and reenact §18-20-5 of said code; to amend and reenact §18A-2-12 of said code; to amend said code by adding thereto a new section, designated §18A-2-12a; and to amend and reenact §18A-5-1 and §18A-5-1a, all relating to the process for improving education and removing impediments to improving performance and progress; making technical references, grammatical corrections and stylistic changes; refocusing school and county improvement plans; requiring unified school improvement plan boilerplate; adding requirement for standards; revising performance measures and specifying their use; modifying requirements for assessments; adding indicators of exemplary performance and progress; specifying use of efficiency indicators; reorienting system of

education performance audits; changing policy for making on-site reviews of schools and school systems; modifying who office of education performance audits reports to; modifying salary cap for office director; revising and adding items specified for compliance documentation on checklist format; modifying process for selection of schools and school systems for on-site review; open meetings exemption for state board during certain discussions; modifying limitation in scope of on-site review; modifying persons to be included in an on-site review; expanding on-site exit conferences and specifying purpose; modifying time limitations for on-site review reports; making certain findings and excluding certain areas from review by performance audits; further specifying conditions for student transfers from seriously impaired schools; granting certain authority for real estate transactions to state board during state intervention; clarifying rights of principal removed from seriously impaired school; specifying certain notice requirements by state board to process for improving education council; recording suspensions and expulsions on the West Virginia education information system; prohibiting a teacher from being required to change grade; exception; limiting state rules, policies and standards for exceptional children programs to federal requirements and directing report of review and comparison of laws to legislative oversight commission; restricting publication of lesson plans; setting forth general statement on relations between county boards and school personnel; and placing sole responsibility for proper student discipline with county boards and requiring county board policies.

#### Be it enacted by the Legislature of West Virginia:

That §18-2E-5 and §18-2E-5c of the code of West Virginia, 1931, as amended, be amended and reenacted; that §18-5-15f be amended and reenacted; that said code be amended by adding thereto a new section, designated section §18-5-46; that §18-20-5 of said code be amended and reenacted; that §18A-2-12 of said code be amended and reenacted; that said code be amended by adding thereto a new section, designated §18A-2-12a; and that §18A-5-1 and §18A-5-1a be amended and reenacted, all to read as follows:

## CHAPTER 18. EDUCATION.

#### ARTICLE 2E. HIGH QUALITY EDUCATIONAL PROGRAMS.

# §18-2E-5. Process for improving education; education standards and accountability measures; office of education performance audits; school accreditation and school system approval; intervention to correct impairments.

1 (a) *Legislative findings, purpose and intent.* — The 2 Legislature makes the following findings with respect to the 3 process for improving education and its purpose and intent in 4 the enactment of this section:

5 (1) The process for improving education includes four 6 primary elements, these being:

7 (A) Standards which set forth the things that students 8 should know and be able to do as the result of a thorough and 9 efficient education including measurable criteria to evaluate 10 student performance and progress;

(B) Assessments of student performance and progresstoward meeting the standards;

13 (C) A system for holding schools and school systems
14 accountable for student performance and progress toward
15 obtaining a high quality education which is delivered in an
16 efficient manner; and

(D) A method for building the capacity and improving theefficiency of schools and school systems to improve studentperformance and progress.

(2) As the constitutional body charged with the general
supervision of schools as provided by general law, the state
board has the authority and the responsibility to establish the

standards, assess the performance and progress of students
against the standards, hold schools and school systems accountable, and assist schools and school systems to build capacity
and improve efficiency so that the standards are met, including,
when necessary, seeking additional resources in consultation
with the Legislature and the governor.

29 (3) As the constitutional body charged with providing for 30 a thorough and efficient system of schools, the Legislature has 31 the authority and the responsibility to establish and be engaged 32 constructively in the determination of the things that students 33 should know and be able to do as the result of a thorough and 34 efficient education. This determination is made by using the 35 process for improving education to determine when school 36 improvement is needed, by evaluating the results and the 37 efficiency of the system of schools, by ensuring accountability, 38 and by providing for the necessary capacity and its efficient 39 use.

40 (4) In consideration of these findings, the purpose of this 41 section is to establish a process for improving education that 42 includes the four primary elements as set forth in subdivision 43 (1) of this subsection to provide assurances that the high quality 44 standards are, at a minimum, being met and that a thorough and 45 efficient system of schools is being provided for all West 46 Virginia public school students on an equal education opportu-47 nity basis.

48 (5) The intent of the Legislature in enacting this section and 49 of section five-c of this article is to establish a process through 50 which the Legislature, the governor and the state board can 51 work in the spirit of cooperation and collaboration intended in 52 the process for improving education to consult and examine the 53 performance and progress of students, schools and school 54 systems and, when necessary, to consider alternative measures 55 to ensure that all students continue to receive the thorough and

efficient education to which they are entitled. However, nothingin this section requires any specific level of funding by theLegislature.

59 (b) Unified county and school improvement plans. — The 60 state board shall promulgate a rule consistent with the provi-61 sions of this section and in accordance with article three-b, 62 chapter twenty-nine-a of this code establishing a unified county 63 improvement plan for each county board and a unified school 64 improvement plan for each public school in this state. Each 65 respective plan shall be a five-year plan that includes the mission and goals of the school or school system to improve 66 67 student, school or school system performance and progress, as 68 applicable. The plan shall be revised annually in each area in which the school or system is below the standard on the annual 69 70 performance measures. The revised annual plan also shall 71 identify any deficiency which is reported on the check lists 72 identified in paragraph (G), subdivision (5), subsection (j) of 73 this section including any deficit more than a casual deficit by 74 the county board. The plan shall be revised when required 75 pursuant to this section to include each annual performance 76 measure upon which the school or school system fails to meet 77 the standard for performance and progress, the action to be 78 taken to meet each measure, a separate time line and a date 79 certain for meeting each measure, a cost estimate and, when 80 applicable, the assistance to be provided by the department and other education agencies to improve student, school or school 81 82 system performance and progress to meet the annual perfor-83 mance measure.

The department shall make available on and after the first day of July, two thousand four, to all public schools through its web site or the West Virginia education information system an electronic unified school improvement plan boilerplate designed for use by all schools to develop a unified school improvement plan which incorporates all required aspects and

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satisfies all improvement plan requirements of the No ChildLeft Behind Act.

92 (c) *High quality education standards and efficiency* 93 *standards.*—In accordance with the provisions of article three-94 b, chapter twenty-nine-a of this code, the state board shall adopt 95 and periodically review and update high quality education 96 standards for student, school and school system performance 97 and processes in the following areas:

- 98 (1) Curriculum;
- 99 (2) Workplace readiness skills;
- 100 (3) Finance;
- 101 (4) Transportation;
- 102 (5) Special education;
- 103 (6) Facilities;
- 104 (7) Administrative practices;
- 105 (8) Training of county board members and administrators;
- 106 (9) Personnel qualifications;
- 107 (10) Professional development and evaluation;
- 108 (11) Student performance and progress;
- 109 (12) School and school system performance and progress;
- 110 (13) A code of conduct for students and employees;
- 111 (14) Indicators of efficiency; and
- 112 (15) Any other areas determined by the state board.

113 The standards shall assure that graduates are prepared for 114 continuing post-secondary education, training and work and 115 that schools and school systems are making progress toward 116 achieving the education goals of the state.

(d) Annual performance measures. – The standards shall
include annual measures of student, school and school system
performance and progress. The following annual measures of
student, school and school system performance and progress
shall be the only measures for determining school accreditation
and school system approval:

123 (1) The acquisition of student proficiencies as indicated by 124 student performance and progress in grades three through eight, 125 inclusive, and grade ten shall be measured by a uniform 126 statewide assessment program. The indicators for student 127 progress in reading and mathematics in grades kindergarten 128 through second grade shall be measured by the informal 129 assessment established the West Virginia department of 130 education or other assessments, as determined by the school 131 curriculum team. If the school fails to meet adequate yearly 132 progress in reading or mathematics for two consecutive years, 133 the county superintendent, the school principal and the school 134 curriculum team shall decide whether a different assessment 135 should be used to verify that benchmarks are being met. If the 136 county superintendent, the school principal and the school 137 curriculum team differ on what assessment is used, then each 138 entity shall have one vote. Furthermore, the state board may 139 require that student proficiencies be measured through the West 140 Virginia writing assessment at any of the grades that are 141 determined by the state board to be appropriate. It is the intent 142 of the Legislature that in the future a grade eleven uniform 143 statewide assessment be administered in lieu of the grade ten 144 uniform statewide assessment. The state board shall perform an 145 analysis of the costs and the benefits of administering the grade 146 eleven uniform statewide assessment in lieu of the grade ten

147 uniform statewide assessment. The analysis also shall include 148 reviewing the need for end of course exams in grades nine 149 through twelve. The state board shall report the results of the analysis to the legislative oversight commission on education 150 151 accountability prior to the first day of November, two thousand 152 four. The state board may provide other testing or assessment 153 instruments applicable to grade levels kindergarten through 154 grade twelve through the statewide assessment program for the 155 optional use by each school as determined by the school 156 curriculum team to measure student performance and progress;

(2) Only for schools that do not include grade twelve, the
school attendance rate which shall be no less than ninety
percent in attendance. The following absences shall be excluded:

161 (A) Student absences excused in accordance with the state
162 board rule promulgated pursuant to section four, article eight of
163 this chapter;

(B) Students not in attendance due to disciplinary measures;and

166 (C) Absent students for whom the attendance director has
167 pursued judicial remedies to compel attendance to the extent of
168 his or her authority; and

(3) The high school graduation rate which shall be no less
than eighty percent, or if the high school graduation rate is less
than eighty percent, the high school graduation rate shall be
higher than the high school graduation rate of the preceding
year as determined from information on the West Virginia
education information system on the fifteenth day of August.

(e) *Indicators of exemplary performance and progress.* –
The standards shall include indicators of exemplary student,
school and school system performance and progress. The

indicators of exemplary student, school and school system
performance and progress shall be used only as indicators for
determining whether accredited and approved schools and
school systems should be granted exemplary status. These
indicators shall include, but are not limited to, the following:

(1) The percentage of graduates who declare their intent to
enroll in college and other post-secondary education and
training following high school graduation;

(2) The percentage of graduates who receive additional
certification of their skills, competence and readiness for
college, other post-secondary education or employment above
the level required for graduation; and

(3) The percentage of students who successfully completeadvanced placement, dual credit and honors classes.

(f) *Indicators of efficiency.* — In accordance with the
provisions of article three-b, chapter twenty-nine-a of this code,
the state board shall adopt and periodically review and update
indicators of efficiency for use by the appropriate divisions
within the department to ensure efficient management and use
of resources in the public schools in the following areas:

(1) Curriculum delivery including, but not limited to, theuse of distance learning;

200 (2) Transportation;

201 (3) Facilities;

202 (4) Administrative practices;

203 (5) Personnel;

(6) Utilization of regional educational service agencyprograms and services, including programs and services that

206 may be established by their assigned regional educational
207 service agency, or other regional services that may be initiated
208 between and among participating county boards; and

209 (7) Any other indicators as determined by the state board.

210 (g) Assessment and accountability of school and school 211 system performance and processes. — In accordance with the 212 provisions of article three-b, chapter twenty-nine-a of this code, 213 the state board shall establish by rule a system of education 214 performance audits which measures the quality of education 215 and the preparation of students based on the annual measures of 216 student, school and school system performance and progress. 217 The system of education performance audits shall provide 218 information to the state board, the Legislature and the governor, 219 both individually and collectively as the process for improving 220 education council, upon which they may judge whether a 221 thorough and efficient system of schools is being provided. The 222 system of education performance audits shall include:

(1) The assessment of student, school and school system
performance and progress based on the annual measures set
forth in subsection (d) of this section;

(2) The evaluation of records, reports and other information
collected by the department upon which the quality of education and compliance with statutes, policies and standards may
be judged; (3) The review of school and school system unified
improvement plans; and

(4) The on-site review of the processes in place in schools
and school systems to enable school and school system performance and progress and compliance with the standards.

(h) Uses of school and school system assessment informa-*tion.* — The state board and the process for improving education council established pursuant to section five-c of this article

shall use information from the system of education performance
audits to assist them in ensuring that a thorough and efficient
system of schools is being provided and to improve student,
school and school system performance and progress. Information from the system of education performance audits further
shall be used by the state board for these purposes, including,
but not limited to, the following:

(1) Determining school accreditation and school systemapproval status;

(2) holding schools and school systems accountable for the
efficient use of existing resources to meet or exceed the
standards; and

(3) targeting additional resources when necessary toimprove performance and progress.

The state board shall make accreditation information available to the Legislature, the governor, the general public and to any individuals who request the information, subject to the provisions of any act or rule restricting the release of information.

256 (i) Early detection and intervention programs. — Based on 257 the assessment of student, school and school system perfor-258 mance and progress, the state board shall establish early 259 detection and intervention programs using the available 260 resources of the department of education, the regional educa-261 tional service agencies, the center for professional development 262 and the principals academy, as appropriate, to assist under-263 achieving schools and school systems to improve performance 264 before conditions become so grave as to warrant more substan-265 tive state intervention. Assistance shall include, but is not 266 limited to, providing additional technical assistance and 267 programmatic, professional staff development, providing 268 monetary, staffing and other resources where appropriate, and,

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269 if necessary, making appropriate recommendations to the270 process for improving education council.

271 (j) Office of education performance audits. —

272 (1) To assist the state board and the process for improving 273 education council in the operation of a system of education 274 performance audits, the state board shall establish an office of 275 education performance audits consistent with the provisions of 276 this section. The office of education performance audits shall be 277 operated under the direction of the state board independently of 278 the functions and supervision of the state department of 279 education and state superintendent. The office of education 280 performance audits shall report directly to and be responsible to 281 the state board and the process for improving education council 282 created in section five-c of this article in carrying out its duties 283 under the provisions of this section.

(2) The office shall be headed by a director who shall be
appointed by the state board and who shall serve at the will and
pleasure of the state board. The annual salary of the director
shall be set by the state board and may not exceed eighty
percent of the salary cap of the state superintendent of schools.

(3) The state board shall organize and sufficiently staff the
office to fulfill the duties assigned to it by law and by the state
board. Employees of the state department of education who are
transferred to the office of education performance audits shall
retain their benefits and seniority status with the department of
education.

(4) Under the direction of the state board, the office of
education performance audits shall receive from the West
Virginia education information system staff research and
analysis data on the performance and progress of students,
schools and school systems, and shall receive assistance, as
determined by the state board, from staff at the state department

301 of education, the regional education service agencies, the center
302 for professional development, the principals academy and the
303 state school building authority to carry out the duties assigned
304 to the office.

(5) In addition to other duties which may be assigned to it
by the state board or by statute, the office of education performance audits also shall:

308 (A) Assure that all statewide assessments of student
309 performance used as annual performance measures are secure
310 as required in section one-a of this article;

(B) Administer all accountability measures as assigned bythe state board, including, but not limited to, the following:

(i) Processes for the accreditation of schools and theapproval of school systems; and

(ii) Recommendations to the state board on appropriate
action, including, but not limited to, accreditation and approval
action;

318 (C) Determine, in conjunction with the assessment and
accountability processes, what capacity may be needed by
schools and school systems to meet the standards established by
the state board, and recommend to the state board and the
process for improving education council, plans to establish
those needed capacities;

(D) Determine, in conjunction with the assessment and
accountability processes, whether statewide system deficiencies
exist in the capacity of schools and school systems to meet the
standards established by the state board, including the identification of trends and the need for continuing improvements in
education, and report those deficiencies and trends to the state
board and the process for improving education council;

(E) Determine, in conjunction with the assessment and
accountability processes, staff development needs of schools
and school systems to meet the standards established by the
state board, and make recommendations to the state board, the
process for improving education council, the center for professional development, the regional educational service agencies,
the higher education policy commission, and the county boards;

338 (F) Identify, in conjunction with the assessment and 339 accountability processes, exemplary schools and school systems 340 and best practices that improve student, school and school 341 system performance, and make recommendations to the state 342 board and the process for improving education council for 343 recognizing and rewarding exemplary schools and school 344 systems and promoting the use of best practices. The state 345 board shall provide information on best practices to county 346 school systems and shall use information identified through the 347 assessment and accountability processes to select schools of 348 excellence; and

(G) Develop reporting formats, such as check lists, which
shall be used by the appropriate administrative personnel in
schools and school systems to document compliance with
various of the applicable laws, policies and process standards
as considered appropriate and approved by the state board,
including, but not limited to, the following:

(i) The use of a policy for the evaluation of all school
personnel that meets the requirements of sections twelve and
twelve-a, article two, chapter eighteen-a of this code;

(ii) The participation of students in appropriate physical
assessments as determined by the state board, which assessment
may not be used as a part of the assessment and accountability
system;

362 (iii) The appropriate licensure of school personnel; and

363 (iv) The school provides multi-cultural activities.

Information contained in the reporting formats shall be subject to examination during an on-site review to determine compliance with laws, policies and standards. Intentional and grossly negligent reporting of false information are grounds for dismissal.

369 (k) On-site reviews. —

370 (1) The system of education performance audits shall 371 include on-site reviews of schools and school systems which 372 shall be conducted only at the specific direction of the state 373 board upon its determination that the performance and progress 374 of the school or school system are persistently below standard 375 or that other circumstances exist that warrant an on-site review. 376 Any discussion by the state board of schools to be subject to an 377 on-site review or dates for which on-site reviews will be 378 conducted may be held in executive session, and is not subject 379 to the provisions of article nine-a, chapter six of this code, 380 relating to open governmental proceedings. An on-site review 381 shall be conducted by the office of education performance 382 audits of a school or school system for the purpose of investi-383 gating the reasons for performance and progress that are 384 persistently below standard and making recommendations to 385 the school and school system, as appropriate, and to the state 386 board on such measures as it considers necessary to improve 387 performance and progress to meet the standard. The investiga-388 tion may include, but is not limited to, the following:

389 (A) Verifying data reported by the school or county board;

(B) Examining compliance with the laws and policies
affecting student, school and school system performance and
progress;

393 (C) Evaluating the effectiveness and implementation status394 of school and school system unified improvement plans;

(D) Investigating official complaints submitted to the state
board that allege serious impairments in the quality of education in schools or school systems;

398 (E) Investigating official complaints submitted to the state
399 board that allege that a school or county board is in violation of
400 policies or laws under which schools and county boards
401 operate; and

402 (F) Determining and reporting whether required reviews 403 and inspections have been conducted by the appropriate 404 agencies, including, but not limited to, the state fire marshal, 405 the health department, the school building authority and the 406 responsible divisions within the department of education, and 407 whether noted deficiencies have been or are in the process of 408 being corrected. The office of education performance audits 409 may not conduct a duplicate review or inspection of any compliance reviews or inspections conducted by the department 410 411 or its agents or other duly authorized agencies of the state, nor 412 may it mandate more stringent compliance measures.

413 (2) The director of the office of education performance 414 audits shall notify the county superintendent of schools five school days prior to commencing an on-site review of the 415 416 county school system and shall notify both the county superin-417 tendent and the principal five school days prior to commencing 418 an on-site review of an individual school: Provided, That the 419 state board may direct the office of education performance 420 audits to conduct an unannounced on-site review of a school or 421 school system if the state board believes circumstances warrant 422 an unannounced on-site review.

423 (3) The office of education performance audits shall424 conduct on-site reviews which are limited in scope to specific

425 areas in which performance and progress are persistently below 426 standard as determined by the state board unless specifically 427 directed by the state board to conduct a review which covers 428 additional areas.

429 (4) An on-site review of a school or school system shall 430 include a person or persons from the department of education 431 or a public education agency in the state who has expert 432 knowledge and experience in the area or areas to be reviewed, 433 and who has been trained and designated by the state board to 434 perform such functions. If the size of the school or school 435 system and issues being reviewed necessitate the use of an on-436 site review team or teams, the person or persons designated by 437 the state board shall advise and assist the director to appoint the 438 team or teams. The person or persons designated by the state 439 board shall be the team leaders.

440 The persons designated by the state board shall be responsible for completing the report on the findings and recommenda-441 442 tions of the on-site review in their area of expertise. It is the 443 intent of the Legislature that the persons designated by the state 444 board participate in all on-site reviews that involve their area of expertise, to the extent practicable, so that the on-site review 445 446 process will evaluate compliance with the standards in a 447 uniform, consistent and expert manner.

448 (5) The office of education performance audits shall 449 reimburse a county board for the costs of substitutes required to 450 replace county board employees while they are serving on a 451 review team.

452 (6) At the conclusion of an on-site review of a school system, the director and team leaders shall hold an exit confer-453 454 ence with the superintendent and shall provide an opportunity 455 for principals to be present for at least the portion of the 456 conference pertaining to their respective schools. In the case of

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457 an on-site review of a school, the exit conference shall be held 458 with the principal and curriculum team of the school and the 459 superintendent shall be provided the opportunity to be present. 460 The purpose of the exit conference is to review the initial 461 findings of the on-site review, clarify and correct any inaccura-462 cies and allow the opportunity for dialogue between the 463 reviewers and the school or school system to promote a better 464 understanding of the findings.

465 (7) The office of education performance audits shall report 466 the findings of an on-site review to the county superintendent 467 and the principals whose schools were reviewed within thirty 468 days following the conclusion of the on-site review. The office 469 of education performance audits shall report the findings of the 470 on-site review to the state board within forty-five days after the 471 conclusion of the on-site review. A copy of the report shall be provided to the process for improving education council at its 472 473 request.

474 (8) The Legislature finds that the accountability and 475 oversight of the following activities and programmatic areas in 476 the public schools is controlled through other mechanisms and 477 that additional accountability and oversight are not only 478 unnecessary but counter productive in distracting necessary 479 resources from teaching and learning. Therefore, notwithstand-480 ing any other provision of this section to the contrary, the 481 following activities and programmatic areas are not subject to 482 review by the office of education performance audits:

- 483 (A) Work-based learning;
- 484 (B) Use of advisory councils;

485 (C) Program accreditation and student credentials;

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486 (D) Student transition plans;

- 487 (E) Graduate assessment form;
- 488 (F) Casual deficit;
- 489 (G) Accounting practices;
- 490 (H) Transportation services;
- 491 (I) Special education services;
- 492 (J) Safe, healthy and accessible facilities;
- 493 (K) Health services;
- 494 (L) Attendance director;
- 495 (M) Business/community partnerships;
- 496 (N) Pupil-teacher ratio/split grade classes;
- 497 (O) Local school improvement council, faculty senate,498 student assistance team and curriculum team;
- 499 (P) Planning and lunch periods;
- 500 (Q) Skill improvement program;
- 501 (R) Certificate of proficiency;
- 502 (S) Training of county board members;
- 503 (T) Excellence in job performance;
- 504 (U) Staff development; and
- 505 (V) Preventive discipline, character education and student506 and parental involvement.

507 (1) *School accreditation.* — The state board annually shall 508 review the information from the system of education perfor-509 mance audits submitted for each school and shall issue to every 510 school one of the following approval levels: Exemplary 511 accreditation status, full accreditation status, temporary 512 accreditation status, conditional accreditation status, or seri-513 ously impaired status.

514 (1) Full accreditation status shall be given to a school when 515 the school's performance and progress meet or exceed the 516 standards adopted by the state board pursuant to subsection (d) 517 of this section and it does not have any deficiencies which 518 would endanger student health or safety or other extraordinary 519 circumstances as defined by the state board. A school that 520 meets or exceeds the performance and progress standards but 521 has the other deficiencies shall remain on full accreditation 52.2 status for the remainder of the accreditation period and shall 523 have an opportunity to correct those deficiencies, notwithstand-524 ing other provisions of this subsection.

525 (2) Temporary accreditation status shall be given to a 526 school when the school's performance and progress are below 527 the level required for full accreditation status. Whenever a 528 school is given temporary accreditation status, the county board 529 shall ensure that the school's unified improvement plan is 530 revised in accordance with subsection (b) of this section to 531 increase the performance and progress of the school to a full 532 accreditation status level. The revised plan shall be submitted 533 to the state board for approval.

(3) Conditional accreditation status shall be given to a
school when the school's performance and progress are below
the level required for full accreditation, but the school's unified
improvement plan meets the following criteria:

(A) The plan has been revised to improve performance andprogress on the standard or standards by a date or dates certain;

540 (B) The plan has been approved by the state board; and

541 (C) The school is meeting the objectives and time line542 specified in the revised plan.

543 (4) Exemplary accreditation status shall be given to a 544 school when the school's performance and progress meet or 545 exceed the standards adopted by the state board pursuant to 546 subsections (d) and (e) of this section. The state board shall 547 promulgate legislative rules in accordance with the provisions 548 of article three-b, chapter twenty-nine-a, designated to establish 549 standards of performance and progress to identify exemplary 550 schools.

(5) Seriously impaired accreditation status shall be given to
a school whenever extraordinary circumstances exist as defined
by the state board.

(A) These circumstances shall include, but are not limitedto, the following:

(i) The failure of a school on temporary accreditation status
to obtain approval of its revised unified school improvement
plan within a reasonable time period as defined by the state
board;

(ii) The failure of a school on conditional accreditation
status to meet the objectives and time line of its revised unified
school improvement plan; or

(iii) The failure of a school to meet a standard by the datespecified in the revised plan.

(B) Whenever the state board determines that the quality of
education in a school is seriously impaired, the state board shall
appoint a team of improvement consultants to make recommendations within sixty days of appointment for correction of the

569 impairment. When the state board approves the recommenda-, 570 tions, they shall be communicated to the county board. If 571 progress in correcting the impairment as determined by the state 572 board is not made within six months from the time the county 573 board receives the recommendations, the state board shall place 574 the county board on temporary approval status and provide 575 consultation and assistance to the county board to assist it in the 576 following areas:

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577 (i) Improving personnel management;

578 (ii) Establishing more efficient financial management579 practices;

580 (iii) Improving instructional programs and rules; or

(iv) Making any other improvements that are necessary tocorrect the impairment.

583 (C) If the impairment is not corrected by a date certain as 584 set by the state board:

585 (i) The state board shall appoint a monitor who shall be 586 paid at county expense to cause improvements to be made at the 587 school to bring it to full accreditation status within a reasonable 588 time period as determined by the state board. The monitor's 589 work location shall be at the school and the monitor shall work 590 collaboratively with the principal. The monitor shall, at a 591 minimum, report monthly to the state board on the measures 592 being taken to improve the school's performance and the 593 progress being made. The reports may include requests for 594 additional assistance and recommendations required in the 595 judgment of the monitor to improve the school's performance, 596 including, but not limited to, the need for targeting resources 597 strategically to eliminate deficiencies;

598 (ii) The state board may make a determination, in its sole 599 judgment, that the improvements necessary to provide a 600 thorough and efficient education to the students at the school 601 cannot be made without additional targeted resources, in which 602 case, it shall establish a plan in consultation with the county 603 board that includes targeted resources from sources under the 604 control of the state board and the county board to accomplish 605 the needed improvements. Nothing in this subsection shall be 606 construed to allow a change in personnel at the school to 607 improve school performance and progress, except as provided 608 by law;

609 (iii) If the impairment is not corrected within one year after 610 the appointment of a monitor, the state board may make a 611 determination, in its sole judgment, that continuing a monitor 612 arrangement is not sufficient to correct the impairment and may 613 intervene in the operation of the school to cause improvements 614 to be made that will provide assurances that a thorough and 615 efficient system of schools will be provided. This intervention 616 may include, but is not limited to, establishing instructional 617 programs, taking such direct action as may be necessary to 618 correct the impairments, declaring the position of principal is 619 vacant and assigning a principal for the school who shall serve 620 at the will and pleasure of and, under the sole supervision of, 621 the state board: Provided, That prior to declaring that the 622 position of the principal is vacant, the state board must make a 623 determination that all other resources needed to correct the 624 impairment are present at the school. If the principal who was 625 removed elects not to remain an employee of the county board, 626 then the principal assigned by the state board shall be paid by 627 the county board. If the principal who was removed elects to 628 remain an employee of the county board, then the following 629 procedure applies:

(I) The principal assigned by the state board shall be paidby the state board until the next school term, at which time the

632 principal assigned by the state board shall be paid by the county633 board;

(II) The principal who was removed shall be eligible for all
positions in the county, including teaching positions, for which
the principal is certified, by either being placed on the transfer
list in accordance with section seven, article two, chapter
eighteen-a of this code, or by being placed on the preferred
recall list in accordance with section seven-a, article four,
chapter eighteen-a of this code; and

(III) The principal who was removed shall be paid by the
county board and may be assigned to administrative duties,
without the county board being required to post that position
until the end of the school term;

(6) The county board shall take no action nor refuse anyaction if the effect would be to impair further the school inwhich the state board has intervened.

648 (7) The state board may appoint a monitor pursuant to the
649 provisions of this subsection to assist the school principal after
650 intervention in the operation of a school is completed.

651 (m) Transfers from seriously impaired schools. — Whenever a school is determined to be seriously impaired and fails to 652 653 improve its status within one year, following state intervention 654 in the operation of the school to correct the impairment, any 655 student attending the school may transfer once to the nearest 656 fully accredited school in the county, subject to approval of the 657 fully accredited school and at the expense of the school from 658 which the student transferred.

(n) School system approval. — The state board annually
shall review the information submitted for each school system
from the system of education performance audits and issue one
of the following approval levels to each county board: Full

25

663 approval, temporary approval, conditional approval, or 664 nonapproval.

665 (1) Full approval shall be given to a county board whose 666 schools have all been given full, temporary or conditional 667 accreditation status and which does not have any deficiencies 668 which would endanger student health or safety or other extraor-669 dinary circumstances as defined by the state board. A fully 670 approved school system in which such other deficiencies are 671 discovered shall remain on full accreditation status for the 672 remainder of the approval period and shall have an opportunity 673 to correct those deficiencies, notwithstanding other provisions 674 of this subsection.

675 (2) Temporary approval shall be given to a county board 676 whose education system is below the level required for full 677 approval. Whenever a county board is given temporary ap-678 proval status, the county board shall revise its unified county 679 improvement plan in accordance with subsection (b) of this 680 section to increase the performance and progress of the school 681 system to a full approval status level. The revised plan shall be 682 submitted to the state board for approval.

(3) Conditional approval shall be given to a county board
whose education system is below the level required for full
approval, but whose unified county improvement plan meets
the following criteria:

(i) The plan has been revised in accordance with subsection(b) of this section;

689 (ii) The plan has been approved by the state board; and

(iii) The county board is meeting the objectives and time linespecified in the revised plan.

(4) Nonapproval status shall be given to a county boardwhich fails to submit and gain approval for its unified county

694 improvement plan or revised unified county improvement plan
695 within a reasonable time period as defined by the state board or
696 which fails to meet the objectives and time line of its revised
697 unified county improvement plan or fails to achieve full
698 approval by the date specified in the revised plan.

(A) The state board shall establish and adopt additional
standards to identify school systems in which the program may
be nonapproved and the state board may issue nonapproval
status whenever extraordinary circumstances exist as defined by
the state board.

704 (B) Whenever a county board has more than a casual 705 deficit, as defined in section one, article one of this chapter, the 706 county board shall submit a plan to the state board specifying 707 the county board's strategy for eliminating the casual deficit. 708 The state board either shall approve or reject the plan. If the 709 plan is rejected, the state board shall communicate to the county 710 board the reason or reasons for the rejection of the plan. The 711 county board may resubmit the plan any number of times. 712 However, any county board that fails to submit a plan and gain 713 approval for the plan from the state board before the end of the 714 fiscal year after a deficit greater than a casual deficit occurred 715 or any county board which, in the opinion of the state board, 716 fails to comply with an approved plan may be designated as 717 having nonapproval status.

718 (C) Whenever nonapproval status is given to a school 719 system, the state board shall declare a state of emergency in the 720 school system and shall appoint a team of improvement 721 consultants to make recommendations within sixty days of 722 appointment for correcting the emergency. When the state 723 board approves the recommendations, they shall be communi-724 cated to the county board. If progress in correcting the emer-725 gency, as determined by the state board, is not made within six 726 months from the time the county board receives the recommen727 dations, the state board shall intervene in the operation of the school system to cause improvements to be made that will 728 729 provide assurances that a thorough and efficient system of 730 schools will be provided. This intervention may include, but is 731 not limited to, the following:

732 (i) Limiting the authority of the county superintendent and 733 county board as to the expenditure of funds, the employment 734 and dismissal of personnel, the establishment and operation of 735 the school calendar, the establishment of instructional programs 736 and rules and any other areas designated by the state board by 737 rule, which may include delegating decision-making authority 738 regarding these matters to the state superintendent;

739 (ii) Declaring that the office of the county superintendent 740 is vacant:

741 (iii) Delegating to the state superintendent both the author-742 ity to conduct hearings on personnel matters and school closure 743 or consolidation matters and, subsequently, to render the 744 resulting decisions, and the authority to appoint a designee for 745 the limited purpose of conducting hearings while reserving to 746 the state superintendent the authority to render the resulting 747 decisions:

748 (iv) Functioning in lieu of the county board of education in 749 a transfer, sale, purchase or other transaction regarding real 750 property; and

751 (v) Taking any direct action necessary to correct the 752 emergency including, but not limited to, the following:

753 (I) Delegating to the state superintendent the authority to 754 replace administrators and principals in low performing schools 755 and to transfer them into alternate professional positions within 756 the county at his or her discretion; and

(II) Delegating to the state superintendent the authority to
fill positions of administrators and principals with individuals
determined by the state superintendent to be the most qualified
for the positions. Any authority related to intervention in the
operation of a county board granted under this paragraph is not
subject to the provisions of article four, chapter eighteen-a of
this code;

(o) Notwithstanding any other provision of this section, the
state board may intervene immediately in the operation of the
county school system with all the powers, duties and responsibilities contained in subsection (n) of this section, if the state
board finds the following:

(1) That the conditions precedent to intervention exist as
provided in this section; and that delaying intervention for any
period of time would not be in the best interests of the students
of the county school system; or

(2) That the conditions precedent to intervention exist as
provided in this section and that the state board had previously
intervened in the operation of the same school system and had
concluded that intervention within the preceding five years.

777 (p) Capacity. — The process for improving education 778 includes a process for targeting resources strategically to 779 improve the teaching and learning process. Development of 780 unified school and school system improvement plans, pursuant 781 to subsection (b) of this section, is intended, in part, to provide 782 mechanisms to target resources strategically to the teaching and 783 learning process to improve student, school and school system 784 performance. When deficiencies are detected through the 785 assessment and accountability processes, the revision and 786 approval of school and school system unified improvement 787 plans shall ensure that schools and school systems are effi-788 ciently using existing resources to correct the deficiencies. 789 When the state board determines that schools and school

790 systems do not have the capacity to correct deficiencies, the 791 state board shall work with the county board to develop or 792 secure the resources necessary to increase the capacity of 793 schools and school systems to meet the standards and, when 794 necessary, seek additional resources in consultation with the 795 Legislature and the governor.

796 The state board shall recommend to the appropriate body 797 including, but not limited to, the process for improving educa-798 tion council, the Legislature, county boards, schools and 799 communities methods for targeting resources strategically to 800 eliminate deficiencies identified in the assessment and account-801 ability processes. When making determinations on recommen-802 dations, the state board shall include, but is not limited to, the following methods: 803

804 (1) Examining reports and unified improvement plans
805 regarding the performance and progress of students, schools
806 and school systems relative to the standards and identifying the
807 areas in which improvement is needed;

808 (2) Determining the areas of weakness and of ineffective809 ness that appear to have contributed to the substandard perfor810 mance and progress of students or the deficiencies of the school
811 or school system;

812 (3) Determining the areas of strength that appear to have
813 contributed to exceptional student, school and school system
814 performance and progress and promoting their emulation
815 throughout the system;

816 (4) Requesting technical assistance from the school
817 building authority in assessing or designing comprehensive
818 educational facilities plans;

819 (5) Recommending priority funding from the school820 building authority based on identified needs;

(6) Requesting special staff development programs from the
center for professional development, the principals academy,
higher education, regional educational service agencies and
county boards based on identified needs;

825 (7) Submitting requests to the Legislature for appropria-826 tions to meet the identified needs for improving education;

827 (8) Directing county boards to target their funds strategi-828 cally toward alleviating deficiencies;

(9) Ensuring that the need for facilities in counties withincreased enrollment are appropriately reflected and recom-mended for funding;

(10) Ensuring that the appropriate person or entity is heldaccountable for eliminating deficiencies; and

(11) Ensuring that the needed capacity is available from the
state and local level to assist the school or school system in
achieving the standards and alleviating the deficiencies.

# §18-2E-5c. Process for improving education council established; membership; expenses; meetings; powers.

1 (a) Process for improving education council. — There is 2 hereby established the process for improving education council for the purpose of providing opportunities for consultation 3 4 among state policy leaders on the process for improving 5 education, including, but not limited to, determination of the things that students should know and be able to do as the result 6 7 of a thorough and efficient education, the performance and 8 progress of students toward meeting the high quality standards established by the state board, and any further improvements 9 10 necessary to increase the capacity of schools and school 11 systems to deliver a thorough and efficient education.

12 (b) Council membership. — The legislative oversight 13 commission on education accountability, together with the 14 governor, ex officio, or the governor's designee, and the chancellor of the higher education policy commission, ex 15 16 officio, or the chancellor's designee, comprise the process for 17 improving education council. Ex officio members are entitled 18 to vote. The governor or the governor's designee shall convene 19 the council, as appropriate, and shall serve as chair. The council 20 may meet at any time at the call of the governor or the gover-21 nor's designee.

(c) *Compensation.* — Members of the council shall serve
without compensation, but shall be reimbursed as provided by
law by their respective agencies for all reasonable and necessary expenses actually incurred in the performance of their
official duties under this section upon presentation of an
itemized sworn statement of their expenses.

# 28 (d) Powers of the council. —

29 The council has the following powers:

30 (1) To meet and consult with the state board, or their
31 designees, and make recommendations on issues related to
32 student, school and school system performance. The following
33 steps are part of the consultation process:

34 (A) The state board shall notify each member of the council
35 whenever the state board proposes to amend its rules on any of
36 the following issues:

(i) High quality education standards and efficiency stan-dards established pursuant to section five of this article;

(ii) Indicators of efficiency established pursuant to sectionfive of this article; and

41 (iii) Assessment and accountability of school and school
42 system performance and processes established pursuant to
43 section five of this article.

(B) The notice to be given pursuant to paragraph (A) of this
subdivision shall contain a summary and explanation of the
proposed changes, including a draft of the proposal when
available, and shall be sent at least fifteen days prior to filing
the proposal with the secretary of state for public comment.

49 (C) If the governor, or the governor's designee, believes it
50 is necessary for the council to meet and consult with the state
51 board, or its designees, on changes proposed to any of the issues
52 outlined in subdivision (1) of this subsection, he or she may
53 convene a meeting of the council.

54 (D) If both the president of the Senate and the speaker of 55 the House of Delegates believe it is necessary for the council to 56 meet and consult with the state board, or its designees, they 57 shall notify the governor who shall convene a meeting of the 58 council.

(E) If the chancellor, or the chancellor's designee, believes
that it is necessary for the council to meet and consult with the
state board, or its designees, he or she may request the governor
to convene a meeting of the council.

63 (2) To require the state board, or its designees, to meet with
64 the council to consult on issues that lie within the scope of the
65 council's jurisdiction;

(3) To participate as observers in any on-site review of a
school or school system conducted by the office of education
performance audits; and

69 (4) To authorize any employee of the agencies represented70 by council members to participate as observers in any on-site

71 review of a school or school system conducted by the office of

72 education performance audits.

### ARTICLE 5. COUNTY BOARD OF EDUCATION.

# §18-5-15f. Affirmation regarding the suspension or expulsion of a pupil from school.

1 (a) Prior to the admission of a pupil to any public school in 2 West Virginia, the county superintendent shall require the pupil's parent(s), guardian(s) or custodian(s) to provide, upon 3 registration, a sworn statement or affirmation indicating 4 5 whether the student is, at the time, under suspension or expulsion from attendance at a private or public school in West 6 7 Virginia or another state. Any person willfully making a 8 materially false statement or affirmation shall be guilty of a 9 misdemeanor and, upon conviction, the penalty shall be the 10 same as provided for "false swearing" pursuant to section three, 11 article five, chapter sixty-one of this code.

12 (b) Prior to the admission of a pupil to any public school, 13 the principal of that school or his or her designee shall consult 14 the uniform integrated regional computer information system 15 (commonly known as the West Virginia Education Information 16 System) described in subsection (f), section twenty-six, article 17 two, chapter eighteen of this code, to determine whether the 18 pupil requesting admission is, at the time of the request for 19 admission, serving a suspension or expulsion from another 20 public school in West Virginia.

(c) The state board of education shall provide for the West Virginia Education Information System to disallow the recording of the enrollment of any pupil who is, at the time of attempted enrollment, serving a suspension or expulsion from another public school in West Virginia, and for that system to notify the user who has attempted to record such enrollment

that the pupil may not be enrolled, and to notify that user of thereason therefor.

29 (d) Notwithstanding any other provision of this code to the contrary, any pupil who has been suspended or expelled from 30 31 school pursuant to section one-a, article five, chapter eighteen-a 32 of this code, or who has been suspended or expelled from a public or private school in another state, due to actions de-33 scribed in section one-a, article five, chapter eighteen-a of this 34 35 code, may not be admitted to any public school within the state of West Virginia until the period of suspension or expulsion has 36 37 expired.

# §18-5-46. Requiring teacher to change grade prohibited.

1 No teacher may be required by a principal nor any other 2 person to change a student's grade on either an individual 3 assignment or a report card unless there is clear and convincing 4 evidence that there was a mathematical error in calculating the 5 student's grade.

## ARTICLE 20. EDUCATION OF EXCEPTIONAL CHILDREN.

# §18-20-5. Powers and duties of state superintendent.

1 The state superintendent of schools shall organize, promote,

2 administer and be responsible for:

3 (1) Stimulating and assisting county boards of education in
4 establishing, organizing and maintaining special schools,
5 classes, regular class programs, home-teaching and visiting6 teacher services.

7 (2) Cooperating with all other public and private agencies
8 engaged in relieving, caring for, curing, educating and rehabili9 tating exceptional children, and in helping coordinate the
10 services of such agencies.

11 (3) Preparing the necessary rules, policies, formula for distribution of available appropriated funds, reporting forms 12 and procedures necessary to define minimum standards in 13 14 providing suitable facilities for education of exceptional children and ensuring the employment, certification and 15 16 approval of qualified teachers and therapists subject to approval 17 by the state board of education: Provided, That no state rule, 18 policy or standard under this article nor any county board rule, 19 policy or standard governing special education may exceed the 20 requirements of federal law or regulation. The state superinten-21 dent shall conduct a comprehensive review and comparison of 22 the rules, policies and standards of the state with federal law 23 and report the findings to the legislative oversight commission 24 on education accountability at its July, two thousand four 25 interim meeting or as soon thereafter as requested by the 26 commission.

(4) Receiving from county boards of education their
applications, annual reports and claims for reimbursement from
such moneys as are appropriated by the Legislature, auditing
such claims and preparing vouchers to reimburse said counties
the amounts reimbursable to them.

32 (5) Assuring that all exceptional children in the state, 33 including children in mental health facilities, residential 34 institutions, private schools and correctional facilities as 35 provided in section thirteen-f, article two of this chapter receive 36 an education in accordance with state and federal laws: Provided, That the state superintendent shall also assure that adults 37 in correctional facilities and regional jails shall receive an 38 39 education to the extent funds are provided therefor.

40 (6) Performing such other duties and assuming such other
41 responsibilities in connection with this program as may be
42 needed.

(7) Receive the county plan for integrated classroom
submitted by the county boards of education and submit a state
plan, approved by the state board of education, to the legislative
oversight commission on education accountability no later than
the first day of December, one thousand nine hundred ninetyfive.

49 Nothing herein contained shall be construed to prevent any
50 county board of education from establishing and maintaining
51 special schools, classes, regular class programs, home-teaching
52 or visiting-teacher services out of funds available from local
53 revenue.

# CHAPTER 18A. SCHOOL PERSONNEL.

#### ARTICLE 2. SCHOOL PERSONNEL.

# §18A-2-12. Performance evaluations of school personnel; professional personnel evaluation process.

(a) The state board of education shall adopt a written
 system for the evaluation of the employment performance of
 personnel, which system shall be applied uniformly by county
 boards of education in the evaluation of the employment
 performance of personnel employed by the board.

6 (b) The system adopted by the state board of education for
7 evaluating the employment performance of professional
8 personnel shall be in accordance with the provisions of this
9 section.

(c) For purposes of this section, "professional personnel",
"professional" or "professionals", means professional personnel
as defined in section one, article one of this chapter.

(d) In developing the professional personnel performance
evaluation system, and amendments thereto, the state board
shall consult with the professional development project of the

16 center for professional development created in section three,
17 article three-a of this chapter. The center shall participate
18 actively with the state board in developing written standards for
19 evaluation which clearly specify satisfactory performance and
20 the criteria to be used to determine whether the performance of
21 each professional meets such standards.

(e) The performance evaluation system shall contain, butshall not be limited to, the following information:

(1) The professional personnel positions to be evaluated,
whether they be teachers, substitute teachers, administrators,
principals, or others;

27 (2) The frequency and duration of the evaluations, which 28 shall be on a regular basis and of such frequency and duration 29 as to insure the collection of a sufficient amount of data from which reliable conclusions and findings may be drawn: Pro-30 31 vided, That for school personnel with five or more years of 32 experience, who have not received an unsatisfactory rating, 33 evaluations shall be conducted no more than once every three 34 years unless the principal determines an evaluation for a 35 particular school employee is needed more frequently: Pro-36 vided, however, That a classroom teacher may exercise the 37 option of being evaluated at more frequent intervals;

38 (3) The evaluation shall serve the following purposes:

39 (A) Serve as a basis for the improvement of the perfor-40 mance of the personnel in their assigned duties;

41 (B) Provide an indicator of satisfactory performance for42 individual professionals;

43 (C) Serve as documentation for a dismissal on the grounds
44 of unsatisfactory performance; and

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45 (D) Serve as a basis for programs to increase the profes-46 sional growth and development of professional personnel;

47 (4) The standards for satisfactory performance for professional personnel and the criteria to be used to determine 48 49 whether the performance of each professional meets such 50 standards and other criteria for evaluation for each professional 51 position evaluated. Effective the first day of July, two thousand 52 three and thereafter, professional personnel, as appropriate, 53 shall demonstrate competency in the knowledge and implementation of the technology standards adopted by the state board. 54 If a professional fails to demonstrate competency, in the 55 56 knowledge and implementation of these standards, he or she 57 will be subject to an improvement plan to correct the deficien-58 cies; and

(5) Provisions for a written improvement plan, which shall be specific as to what improvements, if any, are needed in the performance of the professional and shall clearly set forth recommendations for improvements, including recommendations for additional education and training during the professional's recertification process.

65 (f) A professional whose performance is considered to be unsatisfactory shall be given notice of deficiencies. A 66 67 remediation plan to correct deficiencies shall be developed by 68 the employing county board of education and the professional. 69 The professional shall be given a reasonable period of time for 70 remediation of the deficiencies and shall receive a statement of 71 the resources and assistance available for the purposes of 72 correcting the deficiencies.

(g) No person may evaluate professional personnel for the
purposes of this section unless the person has an administrative
certificate issued by the state superintendent and has successfully completed education and training in evaluation skills
through the center for professional development, or equivalent

78 education training approved by the state board, which will 79 enable the person to make fair, professional, and credible 80 evaluations of the personnel whom the person is responsible for 81 evaluating. After the first day of July, one thousand nine 82 hundred ninety-four, no person may be issued an administrative 83 certificate or have an administrative certificate renewed unless the state board determines that the person has successfully 84 85 completed education and training in evaluation skills through the center for professional development, or equivalent educa-86 87 tion and training approved by the state board.

88 (h) Any professional whose performance evaluation 89 includes a written improvement plan shall be given an opportu-90 nity to improve his or her performance through the implementation of the plan. If the next performance evaluation shows that 91 92 the professional is now performing satisfactorily, no further 93 action may be taken concerning the original performance 94 evaluation. If the evaluation shows that the professional is still 95 not performing satisfactorily, the evaluator either shall make 96 additional recommendations for improvement or may recom-97 mend the dismissal of the professional in accordance with the 98 provisions of section eight of this article.

99 (i) Lesson plans are intended to serve as a daily guide for 100 teachers and substitutes for the orderly presentation of the 101 curriculum. Lesson plans may not be used as a substitute for 102 observations by an administrator in the performance evaluation 103 process. A classroom teacher, as defined in section one, article 104 one of this chapter, may not be required to post his or her lesson 105 plans on the internet or otherwise make them available to 106 students and parents nor to include in his or her lesson plans 107 any of the following:

108 (1) Teach and reteach strategies;

109 (2) Write to learn activities;

- 39

110 (3) Cultural diversity;

111 (4) Color coding; or

(5) Any other similar items which are not required to serveas a guide to the teacher or substitute for daily instruction; and

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(j) The Legislature finds that classroom teachers must be
free of unnecessary paper work so that they can focus their time
on instruction. Therefore, classroom teachers may not be
required to keep records or logs of routine contacts with parents
or guardians.

(k) Nothing in this section may be construed to prohibitclassroom teachers from voluntarily posting material on theinternet.

### §18A-2-12a. Statement of policy and practice for the county boards and school personnel to minimize possible disagreement and misunderstanding.

1 (a) The Legislature makes the following findings:

2 (1) The effective and efficient operation of the public
3 schools depends upon the development of harmonious and
4 cooperative relationships between county boards and school
5 personnel;

6 (2) Each group has a fundamental role to perform in the
7 educational program and each has certain separate, distinct and
8 clearly defined areas of responsibility as provided in chapters
9 eighteen and eighteen-a of this code; and

(3) There are instances, particularly involving questions of
wages, salaries and conditions of work, that are subject to
disagreement and misunderstanding and may not be so clearly
set forth.

#### 41 [Enr. Com. Sub. for H. B. 4001

14 (b) The purpose of this section is to establish a statement of 15 policy and practice for the county boards and school personnel, 16 as follows, in order to minimize possible disagreement and 17 misunderstanding:

18 (1) County boards, subject to the provisions of this chapter, chapter eighteen of this code and the policies and rules of the 19 20 state board, are responsible for the management of the schools 21 within their respective counties. The powers and responsibilities 22 of county boards in setting policy and in providing for such 23 management are broad, but not absolute;

24 (2) The school personnel share the responsibility for putting 25 into effect the policies and practices approved by the county 26 board that employs them and the school personnel also have 27 certain rights and responsibilities as provided in statute, in their 28 contract;

29 (3) School personnel are entitled to meet together, form associations and work in concert to improve their circumstances 30 31 and the circumstances of the schools; (4) County boards and 32 school personnel can most effectively discharge their total responsibilities to the public and to each other by establishing 33 34 clear and open lines of communication. School personnel 35 should be encouraged to make suggestions, proposals and 36 recommendations through appropriate channels to the county 37 board. Decisions of the county board concerning the sugges-38 tions, proposals and recommendations should be communicated 39 to the school personnel clearly and openly;

40 (5) Official meetings of county boards are public meetings. 41 School personnel are free to attend the meetings without fear of 42 reprisal and should be encouraged to attend;

43 (6) All school personnel are entitled to know how well they 44 are fulfilling their responsibilities and should be offered the 45 opportunity of an open and honest evaluation of their perfor-

mance on a regular basis and in accordance with the provisions 46 47 of section twelve of this article. All school personnel are 48 entitled to an opportunity to improve their job performance prior to the termination or transfer of their services. Decisions 49 50 concerning the promotion, demotion, transfer or termination of 51 employment of school personnel, other than those for lack of 52 need or governed by specific statutory provisions unrelated to 53 performance, should be based upon such evaluations, and not 54 upon factors extraneous thereto. All school personnel are entitled to due process in matters affecting their employment, 55 56 transfer, demotion or promotion; and

57 (7) All official and enforceable personnel policies of a
58 county board must be written and made available to its employ59 ees.

#### ARTICLE 5. AUTHORITY; RIGHTS; RESPONSIBILITY.

#### §18A-5-1. Authority of teachers and other school personnel; exclusion of pupils having infectious diseases; suspension or expulsion of disorderly pupils; corporal punishment abolished.

1 (a) The teacher shall stand in the place of the parent(s), 2 guardian(s) or custodian(s) in exercising authority over the 3 school and shall have control of all pupils enrolled in the school from the time they reach the school until they have returned to 4 5 their respective homes, except that where transportation of pupils is provided, the driver in charge of the school bus or 6 7 other mode of transportation shall exercise such authority and 8 control over the children while they are in transit to and from 9 the school.

(b) Subject to the rules of the state board of education, the
teacher shall exclude from the school any pupil or pupils known
to have or suspected of having any infectious disease, or any
pupil or pupils who have been exposed to such disease, and

shall immediately notify the proper health officer or medical inspector of such exclusion. Any pupil so excluded shall not be readmitted to the school until such pupil has complied with all the requirements of the rules governing such cases or has presented a certificate of health signed by the medical inspector or other proper health officer.

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20 (c) The teacher shall have authority to exclude from his or 21 her classroom or school bus any pupil who is guilty of disor-22 derly conduct; who in any manner interferes with an orderly 23 educational process; who threatens, abuses or otherwise 24 intimidates or attempts to intimidate a school employee or a 25 pupil; or who willfully disobeys a school employee; or who 26 uses abusive or profane language directed at a school employee. 27 Any pupil excluded shall be placed under the control of the 28 principal of the school or a designee. The excluded pupil may 29 be admitted to the classroom or school bus only when the 30 principal, or a designee, provides written certification to the 31 teacher that the pupil may be readmitted and specifies the 32 specific type of disciplinary action, if any, which was taken. If 33 the principal finds that disciplinary action is warranted, he or 34 she shall provide written and, if possible, telephonic notice of 35 such action to the parent(s), guardian(s) or custodian(s). When 36 a teacher excludes the same pupil from his or her classroom or 37 from a school bus three times in one school year, and after 38 exhausting all reasonable methods of classroom discipline 39 provided in the school discipline plan, the pupil may be 40 readmitted to the teacher's classroom only after the principal, 41 teacher and, if possible, the parent(s), guardian(s) or custo-42 dian(s) of the pupil have held a conference to discuss the 43 pupil's disruptive behavior patterns, and the teacher and the 44 principal agree on a course of discipline for the pupil and 45 inform the parent(s), guardian(s) or custodian(s) of the course 46 of action. Thereafter, if the pupil's disruptive behavior persists, 47 upon the teacher's request, the principal may, to the extent 48 feasible, transfer the pupil to another setting.

(d) The Legislature finds that suspension from school is not
appropriate solely for a pupil's failure to attend class. Therefore, no pupil may be suspended from school solely for not
attending class. Other methods of discipline may be used for the
pupil which may include, but are not limited to, detention, extra
class time or alternative class settings.

(e) Corporal punishment of any pupil by a school employeeis prohibited.

57 (f) Each county board is soley responsible for the adminis-58 tration of proper discipline in the public schools of the county 59 and shall adopt policies consistent with the provisions of this 60 section to govern disciplinary actions. These policies shall 61 encourage the use of alternatives to corporal punishment, 62 providing for the training of school personnel in alternatives to 63 corporal punishment and for the involvement of parent(s), guardian(s) or custodian(s) in the maintenance of school 64 65 discipline. The county boards of education shall provide for the immediate incorporation and implementation in the schools of 66 67 a preventive discipline program which may include the respon-68 sible student program and a student involvement program 69 which may include the peer mediation program, devised by the 70 West Virginia board of education. Each board may modify such 71 programs to meet the particular needs of the county. The county 72 boards shall provide in-service training for teachers and 73 principals relating to assertive discipline procedures and 74 conflict resolution. The county boards of education may also 75 establish cooperatives with private entities to provide middle 76 educational programs which may include programs focusing on 77 developing individual coping skills, conflict resolution, anger 78 control, self-esteem issues, stress management and decision 79 making for students and any other program related to preven-80 tive discipline.

81 (g) For the purpose of this section: (1) "Pupil or student" 82 shall include any child, youth or adult who is enrolled in any instructional program or activity conducted under board 83 84 authorization and within the facilities of or in connection with any program under public school direction: Provided, That, in 85 the case of adults, the pupil-teacher relationship shall terminate 86 87 when the pupil leaves the school or other place of instruction or activity; and (2) "teacher" shall mean all professional educators 88 as defined in section one, article one of this chapter and shall 89 90 include the driver of a school bus or other mode of transporta-91 tion.

92 (h) Teachers shall exercise such other authority and
93 perform such other duties as may be prescribed for them by law
94 or by the rules of the state board of education not inconsistent
95 with the provisions of this chapter and chapter eighteen of this
96 code.

§18A-5-1a. Possessing deadly weapons on premises of educational facilities; possessing a controlled substance on premises of educational facilities; assaults and batteries committed by pupils upon teachers or other school personnel; temporary suspension, hearing; procedure, notice and formal hearing; extended suspension; sale of narcotic; expulsion; exception; alternative education.

1 (a) A principal shall suspend a pupil from school or from 2 transportation to or from the school on any school bus if the 3 pupil, in the determination of the principal after an informal 4 hearing pursuant to subsection (d) of this section, has: (i) 5 Violated the provisions of subsection (b), section fifteen, article 6 two, chapter sixty-one of this code; (ii) violated the provisions 7 of subsection (b), section eleven-a, article seven of said chapter; or (iii) sold a narcotic drug, as defined in section one hundred 8 one, article one, chapter sixty-a of this code, on the premises of 9 10 an educational facility, at a school-sponsored function or on a

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11 school bus. If a student has been suspended pursuant to this 12 subsection, the principal shall, within twenty-four hours, 13 request that the county superintendent recommend to the county 14 board that the student be expelled. Upon such a request by a 15 principal, the county superintendent shall recommend to the 16 county board that the student be expelled. Upon such recom-17 mendation, the county board shall conduct a hearing in accor-18 dance with subsections (e), (f) and (g) of this section to deter-19 mine if the student committed the alleged violation. If the 20 county board finds that the student did commit the alleged 21 violation, the county board shall expel the student.

22 (b) A principal shall suspend a pupil from school, or from 23 transportation to or from the school on any school bus, if the 24 pupil, in the determination of the principal after an informal 25 hearing pursuant to subsection (d) of this section, has: (i) 26 Committed an act or engaged in conduct that would constitute 27 a felony under the laws of this state if committed by an adult; 28 or (ii) unlawfully possessed on the premises of an educational 29 facility or at a school-sponsored function a controlled substance 30 governed by the uniform controlled substances act as described 31 in chapter sixty-a of this code. If a student has been suspended 32 pursuant to this subsection, the principal may request that the 33 superintendent recommend to the county board that the student 34 be expelled. Upon such recommendation by the county superin-35 tendent, the county board may hold a hearing in accordance 36 with the provisions of subsections (e), (f) and (g) of this section 37 to determine if the student committed the alleged violation. If 38 the county board finds that the student did commit the alleged 39 violation, the county board may expel the student.

40 (c) A principal may suspend a pupil from school, or
41 transportation to or from the school on any school bus, if the
42 pupil, in the determination of the principal after an informal
43 hearing pursuant to subsection (d) of this section: (i) Threatened
44 to injure, or in any manner injured, a pupil, teacher, administra-

45 tor or other school personnel; (ii) willfully disobeyed a teacher; 46 (iii) possessed alcohol in an educational facility, on school 47 grounds, a school bus or at any school-sponsored function; (iv) 48 used profane language directed at a school employee or pupil; 49 (v) intentionally defaced any school property; (vi) participated 50 in any physical altercation with another person while under the 51 authority of school personnel; or (vii) habitually violated school 52 rules or policies. If a student has been suspended pursuant to 53 this subsection, the principal may request that the superinten-54 dent recommend to the county board that the student be 55 expelled. Upon such recommendation by the county superinten-56 dent, the county board may hold a hearing in accordance with 57 the provisions of subsections (e), (f) and (g) of this section to 58 determine if the student committed the alleged violation. If the 59 county board finds that the student did commit the alleged 60 violation, the county board may expel the student.

61 (d) The actions of any pupil which may be grounds for his 62 or her suspension or expulsion under the provisions of this 63 section shall be reported immediately to the principal of the 64 school in which the pupil is enrolled. If the principal determines 65 that the alleged actions of the pupil would be grounds for 66 suspension, he or she shall conduct an informal hearing for the 67 pupil immediately after the alleged actions have occurred. The 68 hearing shall be held before the pupil is suspended unless the 69 principal believes that the continued presence of the pupil in the 70 school poses a continuing danger to persons or property or an 71 ongoing threat of disrupting the academic process, in which 72 case the pupil shall be suspended immediately and a hearing 73 held as soon as practicable after the suspension.

The pupil and his or her parent(s), guardian(s) or custodian(s), as the case may be, shall be given telephonic notice, if possible, of this informal hearing, which notice shall briefly state the grounds for suspension.

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78 At the commencement of the informal hearing, the principal 79 shall inquire of the pupil as to whether he or she admits or 80 denies the charges. If the pupil does not admit the charges, he 81 or she shall be given an explanation of the evidence possessed 82 by the principal and an opportunity to present his or her version of the occurrence. At the conclusion of the hearing or upon the 83 84 failure of the noticed student to appear, the principal may 85 suspend the pupil for a maximum of ten school days, including 86 the time prior to the hearing, if any, for which the pupil has been excluded from school. 87

88 The principal shall report any suspension the same day it 89 has been decided upon, in writing, to the parent(s), guardian(s) 90 or custodian(s) of the pupil by regular United States mail. The 91 suspension also shall be reported to the county superintendent 92 and to the faculty senate of the school at the next meeting after 93 the suspension.

94 (e) Prior to a hearing before the county board, the county 95 board shall cause a written notice which states the charges and 96 the recommended disposition to be served upon the pupil and 97 his or her parent(s), guardian(s) or custodian(s), as the case may 98 be. The notice shall state clearly whether the board will attempt 99 at hearing to establish the student as a dangerous student, as 100 defined by section one, article one of this chapter. The notice 101 also shall include any evidence upon which the board will rely 102 in asserting its claim that the student is a dangerous student. 103 The notice shall set forth a date and time at which the hearing 104 shall be held, which date shall be within the ten-day period of 105 suspension imposed by the principal.

(f) The county board shall hold the scheduled hearing to
determine if the pupil should be reinstated or should or, under
the provisions of this section, must be expelled from school. If
the county board determines that the student should or must be
expelled from school, it may also determine whether the student

111 is a dangerous student pursuant to subsection (g) of this section. 112 At this, or any hearing before a county board conducted 113 pursuant to this section, the pupil may be represented by counsel, may call his or her own witnesses to verify his or her 114 115 version of the incident and may confront and cross-examine 116 witnesses supporting the charge against him or her. Such a 117 hearing shall be recorded by mechanical means unless recorded 118 by a certified court reporter. Any such hearing may be post-119 poned for good cause shown by the pupil but he or she shall 120 remain under suspension until after the hearing. The state board 121 may adopt other supplementary rules of procedure to be 122 followed in these hearings. At the conclusion of the hearing the 123 county board shall either: (1) Order the pupil reinstated 124 immediately at the end of his or her initial suspension; (2) 125 suspend the pupil for a further designated number of days; or 126 (3) expel the pupil from the public schools of the county.

127 (g) A county board that did not intend prior to a hearing to 128 assert a dangerous student claim, that did not notify the student 129 prior to the hearing that such a determination would be consid-130 ered and that determines through the course of the hearing that 131 the student may be a dangerous student shall schedule a second 132 hearing within ten days to decide the issue. The hearing may be 133 postponed for good cause shown by the pupil, but he or she 134 remains under suspension until after the hearing.

135 A county board that expels a student, and finds that the 136 student is a dangerous student, may refuse to provide alternative 137 education. However, after a hearing conducted pursuant to this 138 section for determining whether a student is a dangerous student, when the student is found to be a dangerous student, is 139 140 expelled and is denied alternative education, a hearing shall be 141 conducted within three months after the refusal by the board to provide alternative education to reexamine whether or not the 142 143 student remains a dangerous student and whether the student 144 shall be provided alternative education. Thereafter, a hearing

for the purpose of reexamining whether or not the student 145 146 remains a dangerous student and whether the student shall be 147 provided alternative education shall be conducted every three 148 months for so long as the student remains a dangerous student and is denied alternative education. During the initial hearing, 149 150 or in any subsequent hearing, the board may consider the 151 history of the pupil's conduct as well as any improvements 152 made subsequent to the expulsion. If it is determined during any 153 of the hearings that the student is no longer a dangerous student 154 or should be provided alternative education, the student shall be 155 provided alternative education during the remainder of the 156 expulsion period.

157 (h) The superintendent may apply to a circuit judge or magistrate for authority to subpoena witnesses and documents. 158 159 upon his or her own initiative, in a proceeding related to a 160 recommended student expulsion or dangerous student determi-161 nation, before a county board conducted pursuant to the 162 provisions of this section. Upon the written request of any other 163 party, the superintendent shall apply to a circuit judge or 164 magistrate for the authority to subpoena witnesses, documents 165 or both on behalf of the other party in a proceeding related to a 166 recommended student expulsion or dangerous student determi-167 nation before a county board. If the authority to subpoena is 168 granted, the superintendent shall subpoena the witnesses, 169 documents or both requested by the other party. Furthermore, 170 if the authority to subpoena is granted, it shall be exercised in 171 accordance with the provisions of section one, article five, 172 chapter twenty-nine-a of this code.

Any hearing conducted pursuant to this subsection may be postponed: (1) For good cause shown by the pupil; (2) when proceedings to compel a subpoenaed witness to appear must be instituted; or (3) when a delay in service of a subpoena hinders either party's ability to provide sufficient notice to appear to a witness. A pupil remains under suspension until after thehearing in any case where a postponement occurs.

180 The county boards are directed to report the number of 181 pupils determined to be dangerous students to the state board of 182 education. The state board will compile the county boards' 183 statistics and shall report its findings to the legislative oversight 184 commission on education accountability.

185 (i) Pupils may be expelled pursuant to the provisions of this section for a period not to exceed one school year, except that 186 187 if a pupil is determined to have violated the provisions of 188 subsection (a) of this section the pupil shall be expelled for a 189 period of not less than twelve consecutive months: Provided, 190 That the county superintendent may lessen the mandatory 191 period of twelve consecutive months for the expulsion of the 192 pupil if the circumstances of the pupil's case demonstrably 193 warrant. Upon the reduction of the period of expulsion, the 194 county superintendent shall prepare a written statement setting 195 forth the circumstances of the pupil's case which warrant the 196 reduction of the period of expulsion. The county superintendent 197 shall submit the statement to the county board, the principal, the 198 faculty senate and the local school improvement council for the 199 school from which the pupil was expelled. The county superin-200 tendent may use the following factors as guidelines in determin-201 ing whether or not to reduce a mandatory twelve-month 202 expulsion:

203 (1) The extent of the pupil's malicious intent;

204 (2) The outcome of the pupil's misconduct;

205 (3) The pupil's past behavior history; and

206 (4) The likelihood of the pupil's repeated misconduct.

(j) In all hearings under this section, facts shall be found bya preponderance of the evidence.

(k) For purposes of this section, nothing herein may be
construed to be in conflict with the federal provisions of the
Individuals with Disabilities Education Act of 1990 (PL 101476).

(1) Each suspension or expulsion imposed upon a pupil
under the authority of this section shall be recorded in the
uniform integrated regional computer information system
(commonly known as the West Virginia Education Information
System) described in subsection (f), section twenty-six, article
two, chapter eighteen of this code.

(1) The principal of the school at which the pupil is enrolled
shall create an electronic record within twenty-four hours of the
imposition of the suspension or expulsion.

(2) Each record of a suspension or expulsion shall include
the pupil's name and identification number, the reason for the
suspension or expulsion, and the beginning and ending dates of
the suspension or expulsion.

226 (3) The state board of education shall collect and dissemi-227 nate data so that any principal of a public school in West 228 Virginia can review the complete history of disciplinary actions 229 taken by West Virginia public schools against any pupil 230 enrolled or seeking to enroll at that principal's school. The 231 purposes of this provision are to allow every principal to fulfill 232 his or her duty under subsection (b), section fifteen-f, article 233 five, chapter eighteen of this code to determine whether a pupil 234 requesting to enroll at a public school in West Virginia is 235 currently serving a suspension or expulsion from another public 236 school in West Virginia and to allow principals to obtain 237 general information about pupils' disciplinary histories.

(m) Principals may exercise any other authority and
perform any other duties to discipline pupils consistent with
state and federal law, including policies of the state board of
education.

(n) Each county board is solely responsible for the administration of proper discipline in the public schools of the county
and shall adopt policies consistent with the provisions of this
section to govern disciplinary actions.

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That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman **S**ehate<sup>V</sup>Committee encu ĥ Chairman House Committee

Originating in the House.

In effect July 1, 2004.

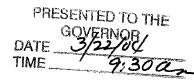
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Speaker of the House of Delegates

The within (s) appload this the 6th
day of the 2004
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Governor



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